



# REQUEST FOR APPLICATIONS

## LEADERSHIP 101 – YOUTH TRAINING PROGRAM

### 2024-2025

### Section 1: Program Summary

The Trust for Democratic Education and Accountability (TDEA) is implementing the “Empowering Youth for Civic Leadership” project funded by the U.S. Embassy in Islamabad. The project will empower young Pakistani citizens aged 18 to 30 including women, persons with disabilities, and persons belonging to religious, ethnic and gender minorities by equipping them with the skills and experience necessary to engage in civic and democratic life. The project encourages active community engagement, advocacy for positive change, and prepares participants for future leadership roles across Pakistan’s four provinces, Azad Jammu & Kashmir (AJK), Gilgit-Baltistan (GB), and Islamabad Capital Territory (ICT).

### Section 2: About the Youth Training Program

As part of TDEA’s project, the Leadership101 – Youth Training Program is a unique opportunity for fresh graduates and students from diverse backgrounds to develop foundational skills in democratic principles, leadership, and community engagement. This program offers participants a structured pathway to enhance their civic capacities through training workshops, mentorship, internships, and community projects designed to foster democratic engagement within their communities.

All selected participants will join a rigorous training program in regional cohorts, where they will explore concepts and practical tools for creating local-level change. The program will include a mix of in-person and virtual workshops and seminars, offering participants opportunities to build networks and engage in cross-learning with peers from across Pakistan. Eligible participants will be offered internships or community projects based on their interests, skills, and time availability.

#### A. Youth Training Program Objectives

The *Leadership101 – Youth Training Program* is designed to empower young Pakistani citizens by:

1. *Building participants’ capacities in civic leadership, decision-making, communication, and advocacy techniques to equip them to lead initiatives and champion democratic values within their communities.*
2. *Enhancing understanding of democratic principles, governance structures, and civic rights while encouraging active community involvement and local action to foster an informed, engaged citizenry.*
3. *Emphasizing diversity by engaging youth from varied backgrounds, providing hands-on learning through mentorship and internships, and fostering collaboration to prepare participants for civic and democratic leadership roles.*

#### B. Eligibility Criteria for Participants

<b>The participants must:</b>	<ol style="list-style-type: none"> <li>1. <i>Be between the ages of 18 and 30 years on December 8, 2024.</i></li> <li>2. <i>Be a citizen of Pakistan holding National Identity Card residing in any of the four provinces, AJK, GB, or ICT.</i></li> <li>3. <i>Have sufficient written and oral communication skills.</i></li> <li>4. <i>Be enrolled in or have completed an undergraduate degree.</i></li> </ol>
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In order to ensure diversity and equal participation, TDEA will ensure representation from all four provinces, ICT, AJK or GB. Almost half of the seats are reserved for qualifying women. Preference will be given to qualifying applicants belonging to marginalized communities that include religious minorities, gender minorities, and persons with disabilities.

### Section 3: General Terms and Conditions

- **Eligibility:** *TDEA staff and their immediate family members are ineligible to apply for this call for application.*
- **Application Expenses:** *TDEA will not reimburse any expenses incurred during the application process. All costs associated with preparing and submitting applications are the sole responsibility of the applicants.*



- **Accuracy and Integrity of Information:** Applicants must provide accurate and truthful information in their applications. Any instance of misinformation, plagiarism, or the use of Artificial Intelligence for generating application content will result in immediate disqualification. TDEA reserves the right to verify information provided by applicants at any stage of the process.
- **Non-Discrimination Policy:** TDEA does not discriminate or condone any form of discrimination, whether that be on the basis of caste, color, ethnicity, creed, gender, religious belief, political affiliation, linguistic background, marital status, sexual orientation, age, or physical disability.
- **Confidentiality of Applications:** TDEA will treat all applications with confidentiality. Personal information provided in the application will be used strictly for evaluation purposes.
- **Submission and Compliance:** By submitting an application, candidates agree to adhere to all stated terms and conditions. Applications that do not comply with these requirements will be rejected.
- **Right to Amend or Cancel:** TDEA reserves the right to modify, amend, or withdraw this call without prior notice and at its sole discretion.

### Section 4: Application Process

Participants can apply by submitting an online application form available on TDEA’s website: [www.tdea.pk/youthtrainingprogram](http://www.tdea.pk/youthtrainingprogram). The online application form has the following sections:

Application Sections	Timelines for Submission and Workshop Duration
<ul style="list-style-type: none"> <li>▪ Personal information.</li> <li>▪ Educational background.</li> <li>▪ Written or video statements of interest and motivation.</li> <li>▪ Documents Upload: Applicants will be required to upload the digital copies of following documents on the application form:               <ul style="list-style-type: none"> <li>○ Curriculum Vitae</li> <li>○ Scanned copy National Identity Card</li> <li>○ Proof of enrolment or graduation</li> </ul> </li> <li>▪ Eligibility Survey.</li> <li>▪ Declarations.</li> </ul>	<ul style="list-style-type: none"> <li>▪ The applications should submit their applications for the training program by <u>Sunday, December 8, 2024.</u></li> </ul>

### Section 5: Selection Process

- A review panel comprised of experts will assess all applications against the eligibility criteria set forth in this document.
- The applicants passing the initial scrutiny will be invited for the online interviews.
- Applicants will be assessed for educational qualification, motivation, leadership potential, and commitment to democratic values during the interviews.
- The decision of the selection committee shall be deemed final.